

Health and Safety Policy Statement

JetBlack Plumbers specialises in preventative and reactive maintenance services for plumbing contract and projects throughout Australia.

This statement recognises the requirements of ISO 45001 and will ensure that JetBlack Plumbers:

- Will promote and communicate this Health and Safety Policy to all company personnel;
- Provide and maintain a safe working environment that is without or minimise risks to the health, safety and welfare of others or the environment;
- Set measurable objectives that will be continually monitored for improvement;
- Commit to continually improving safety performance and management system to eliminate work related injury or illness;
- Commit to minimising psychosocial hazards within the workplace;
- Will ensure that all WHS incident, including near miss incidents are documented;
- Will ensure that all notifiable incidents are reported to Safe Work as soon as practically possible;
- Commit to improvement of mental and physical health of our employees, including casual staff;
- Commit to consult and communicate with company personnel and subcontractors on health and safety matters and request feedback;
- Commit to comply with relevant Safety legislation and any other requirements placed upon the organisation;
- Set standards that comply with the relevant statutory requirements relating to health, safety and welfare regarding the effect on employees, contractors, visitors and the public;
- Ensure that employees have the adequate personal protective equipment required and to provide guidance, instruction, training and supervision for safe methods of work to be undertaken;
- Provide training and resources to company personnel to ensure that work can be completed safely;
- Train all employees to be aware of their own responsibilities in respect of relevant health and safety matters and ensure they participate in the prevention of accidents; and
- This will be achieved by reducing the number of incidents in the network and creating more company awareness.

All employees have a responsibility to be accountable for their own safety and for those of other work colleagues by always operating in a safe and appropriate manner.

JetBlack Plumbers primary safety objective is to prevent workplace injuries and illness.



CEO
Karla Kirch

Date: January 2025

Next Review Date: January 2026

