

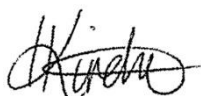
# Environmental Policy Statement

**JetBlack Plumbers specialises in preventative and reactive maintenance services for plumbing contract and projects throughout Australia.**

This statement recognises the requirements of ISO 14001 and will ensure that JetBlack Plumbers:

- Will promote and communicate this Environmental Policy to all company personnel;
- Will continually improve our awareness and management of environmental risks;
- Will engage and empower our employees to seek innovated solutions that align with our sustainability goals and overall protection of the environment;
- Will set objectives and targets aiming for continuous improvement
- Commit to the prevention of environmental incidents;
- Contain measurable objectives and targets;
- Commit to the prevention of pollution;
- Commit to protection of biodiversity and the ecosystem;
- Commit to reduce energy consumption where possible;
- Commit to enhance employees knowledge and understanding of sustainability;
- Commit to help reduce climate change and adaptation, where possible;
- Commit to the protection of the environment;
  - Will continue to use reputable environmentally responsible contractors for the disposal of liquid waste;
  - We will promote usage of solar power solutions;
  - Will use online systems (paperless), where possible;
  - Commit to promote and install water efficient products, where possible.
  - We will commit to the purchase of hybrid vehicle, where possible;
  - Commit to the use of electronic signing programs such as DocuSign to reduce printing, where possible;
- Commit to comply with relevant legislation and fulfil all compliance obligations placed upon the organisation; and
- Commit to enhance environmental performance by continually improving its environmental management system and establish systems for auditing, monitoring and reporting performance.

We will work closely with our clients, contractors, the community, industry and external agencies to establish the controls by which we can make a positive contribution towards innovative, cost-effective and sustainable environmental outcomes.



CEO  
Karla Kirch

**Date:** January 2025

**Next Review Date:** January 2026